

The Netherlands Institute for Multiparty Democracy (NIMD) is a democracy assistance organisation of political parties in The Netherlands for political parties in young democracies. Founded in 2000 by seven parties across the political spectrum (CDA, PvdA, VVD, Groenlinks, Democrats 66, Christen Unie and SGP), NIMD currently works with more than 150 political parties from 17 countries in Africa, Latin America, Asia and Eastern Europe.

NIMD supports joint initiatives of political parties to improve the democratic system in their country. NIMD also supports the institutional development of political parties, helping them develop party programmes and assisting them in their efforts to enhance relations with civil society organizations and the media.

Because of a vacancy at our headquarters in The Hague we are looking for a:

### **Planning, Monitoring & Evaluation Officer (m/f)**

38 hours/week

#### **Tasks**

- Manages, maintains and further develops the NIMD system and instruments for planning, monitoring & evaluation
- Assists in designing the intervention logic of programmes and projects of NIMD and partners
- Assists in gathering monitoring and evaluation data, aggregating this data to strategic levels and sharing it with those working at programme level, the management and donors of NIMD
- Contributes to enhancing the knowledge and skills of NIMD staff and partners in Planning, Monitoring & Evaluation (PME)
- Guides NIMD programme evaluations
- Coordinates a pilot project on capacity building in the field of PME for NIMD partners in Guatemala, Indonesia and Malawi

#### **Profile**

Perfect oral and written command of Dutch and English language; relevant academic background; at least 5 years of relevant working experience; a proven track-record on PME in capacity building programmes in development cooperation. Practical experience in developing instruments and systems for PME. S/he has the capacity to translate complex analyses and reports of political processes in accessible language and practical advises. S/he has affinity with the political approach of NIMD's programmes.

#### **Competences**

The candidate possesses good analytical skills, quality awareness and good oversight.

The PME Officer will work under the direct supervision of the Deputy Director and will be assisted by an internal advisory committee. NIMD offers competitive conditions of employment. The salary for this position will be between €35.000 to max. €55.000.

#### **How to apply**

Interested candidates are requested to submit their applications before 15 March 2010 to Mr. W. Bakker, Deputy Director NIMD at [recruitment@NIMD.org](mailto:recruitment@NIMD.org) or at postal address:

Those persons, who have applied for this position at an earlier stage do not have to apply again.

#### **NIMD**

Attn. Mr. W. Bakker – Deputy Director  
Passage 31  
2511 AB The Hague, The Netherlands

Further information: [www.nimd.org](http://www.nimd.org)