

The Netherlands Institute for Multiparty Democracy (NIMD) was founded in 2000 by the Dutch political parties. NIMD's main objective is to support the process of democratisation in young democracies in Latin America, Africa and Asia.

NIMD specifically focuses on providing support for the institutional development and capacity building of political parties as the pillars of a pluralistic system of democracy.

In Africa, the NIMD programme includes Ghana, Mali, Mozambique, Malawi, Kenya, Tanzania, Zambia, Zimbabwe and South Africa as partner countries, with some other countries in the pipe-line. For further information please consult www.NIMD.org.

The NIMD is looking for candidates for the following position:

NIMD Regional Representative for South East Africa

The main responsibilities of the position are:

- Representing NIMD in the Southern and East African region. This involves relating to and maintaining a dialogue with political party leadership across the political spectrum, with government officials, civil society leadership and sister organisations;
- Preparing regular policy briefs about the political and democratization dynamics in the Southern and East African region in relation to the NIMD mandate;
- Analysing the progress in the partnership programmes supported by NIMD in the Southern and East African region;
- Supervising and guiding the activities of a network of coordinators in the Southern and East African region engaged in the implementation of the partnership programmes;
- Supporting the regional political party programme in Southern and East Africa to strengthen the institutional development of and networking between political parties in the region;
- Contributing to the evolution of NIMD's overall policies and programmes.

The position in the organization:

The regional representative is accountable to the NIMD Executive Director and implements daily work under the coordination of the Regional Director for Africa of NIMD.

(S)he will be located in Johannesburg/Pretoria, South Africa. The representative executes the responsibilities in close cooperation with the NIMD staff and is part of the NIMD Bureau.

The requirements for the position:

The regional representative is a senior position within NIMD. The candidate should have:

- Minimum of 10 years working experience
- *Proven analytical skills in democratization processes,*
- *Knowledge of the Dutch (European) and African political parties and party system(s),*
- *Outstanding diplomatic skills* to relate to all political stakeholders involved,
- *Dynamic managerial and communication skills* to facilitate the implementation of NIMD's Working experience in Southern or East Africa is a requirement
- Proficiency in the English language is required (Portuguese, French and Swahili are considered an added bonus).
- This position requires frequent travelling.

Interested candidates are requested to submit their applications to the NIMD Deputy Director at recruitment@NIMD.org or at postal address: NIMD, attn. Deputy Director, mr. W. Bakker, Passage 31, 2511 AB The Hague, The Netherlands.